

# Residential Installer (\$16-\$26/per hour DOE)



Immediate opening for an experienced HVAC Service Technician that has a talent for keeping customers happy. Robbins Heating & Air Conditioning, Inc. is one of the fastest growing HVAC retailers in the Farmington area. We're always looking for new team members that have the "right stuff". Our great reputation is built on years of experience with highly satisfied customers throughout the Farmington area. **If you're looking for more than just another job...we may have the career choice that is right for you.**

## Our Mission:

We are dedicated to building a team of outstanding individuals committed to providing premium quality products and services while delivering the highest level of value with a constant focus on 100% customer satisfaction.

## Our Values:

- We will treat our customers and team members with absolute honesty, integrity, and respect.
- We will hold ourselves accountable for our responsibilities. Teamwork is the source of our strength.
- We will create an atmosphere of trust throughout our company and customers.
- We will participate in our community and support charitable efforts.
- Change is essential; we will always embrace it
- Above all else, we will do the right thing

## Employee Benefits:

4/10 Work Week!	4 Weeks Paid Vacation (based upon continuous employment with company)!
Health Insurance (Employee benefits paid at 50%, eligible at 90 days)!	\$20,000 Life Insurance (100% Company Paid)!
Short Term Disability (100% Company Paid)!	Long Term Disability (100% Company Paid)!
SIMPLE IRA Retirement Plan with 3% Company Match!	Tool Allowance!
Uniform Benefits, Shirts provided and \$200 for pants from Boot Barn!	In-House Training and Certification!

**Position Summary:** To install residential and small commercial heating and air conditioning systems and associated duct work to company standards providing the customer with a high quality experience.

**Work start and end time:** 7:30am - 6:00pm 4 days a week, some evenings and weekends as season requires

## Required Qualifications:

High school diploma or its equivalent.	Able to measure ductwork, install, seal, insulate duct, and install all equipment accessories.
3+ years' experience	Own tools needed
Valid driver's license and insurable driving record.	Ability to locate supply and return runs per layout plans
Be familiar with a wide range of equipment and residential installation techniques.	Basic understanding of more complex sheet metal fittings
Advanced customer service skills.	Acquire NATE certifications within one year of employment.
Demonstrate willingness to accept responsibility and leadership roles.	Operate scissors and genie lifts in safe manner.
Can complete simple low voltage connections on furnaces, air handlers, and air conditioners.	Run and braze line sets.

**Additional Qualifications Desired:**

- Certificate of completion from a HVAC Technical School
- NATE Certified
- 5+ years' experience
- NM Journeyman certification